

AUSTRALIAN SCHOOL-BASED APPRENTICESHIP AT MARCELLIN TECHNICAL COLLEGE

What is an Australian School-based Apprenticeship (ASbA)?

An Australian School-based Apprenticeship is a mix of academic, vocational and technical education and training and paid employment where a student's school studies, training and work all fit together. They provide students with valuable employment skills and hands-on industry experience and is an integral part of their school programme.

Australian School-based Apprenticeships lead to nationally recognised qualifications. For many students, it is also a good way to keep open the options for further education and training.

What does an Australian School-based Apprenticeship involve?

An Australian School-based Apprentice undertakes a combination of school, paid work and training. Training arrangements can involve on and off-the-job training or a combination of both so that the needs of both the Australian Apprentice and the employer are satisfied.

How does an ASbA work?

Apprenticeship training undertaken by a student will be deemed as ASbA when all of the following apply:

- The student is enrolled in the South Australian Certificate of Education (SACE)
- The College acknowledges and endorses the Training Plan required by the Contract of Training; and
- The ASbA is recognised on the SACE.

Under these arrangements, students are both full-time students and part-time employees. The ASbA is an integral part of the student's College programme that requires the following:

- the College timetable will be programmed to facilitate the student attending work and/or training;
- the student will exchange a number of SACE subject unit(s) for the nominal hours of VET competencies studied as part of the Contract of Training;
- the College will submit student VET results related to the Contract of Training that will contribute to their SACE completion;

- the College develops specific SACE units to assist in further VET or work placement hours recognition;
- the College supports the student through counseling and mentoring;
- the College ensures the ASbA is built into each student's learning pathways plan and supported through high quality career information and case management.

Marcellin Technical Students through our Registered Training Organisation, MTC Training, are unlike the traditional school based apprentice. Here are some of the benefits of our flexible approach:

- As opposed to the traditional school based model, Marcellin students are able to be employed on block release, which is a bonus in the traditional trades.
- Marcellin students also have a competitive edge over other school based apprentices as there is a Registered Training Organisation (RTO) embedded in the school.
- By the time students have gained a "job" they have completed a large part of their trade training with qualified trade trainers, with industry backgrounds.

Benefits

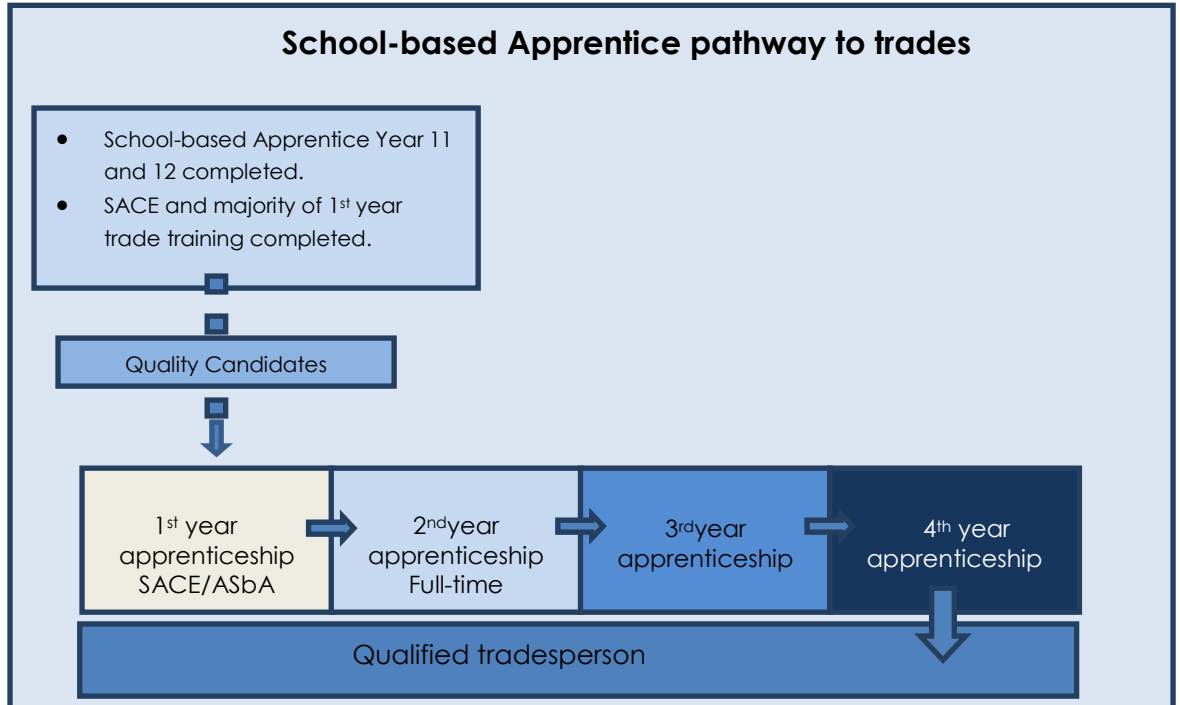
All apprentices undergo a thorough orientation programme and undertake a literacy and numeracy test to assist the RTO in identifying where additional support may be required.

Close liaison with the employer and RTO is an essential aspect of a highly successful ASbA programme. If issues arise, communication between all parties – the workplace supervisor, the college, the RTO, parents and apprentices – can assist in resolving the problem.

In addition to the trade skills we teach students, we also develop 'employability skills' to ensure our students are "work ready". These include:

- Relevant numeracy and literacy skills
- Developing initiative and confidence
- Communication and teamwork skills
- Problem-solving skills
- Punctuality
- Willingness to learn
- Instilling a positive attitude

Trade Training



<p>1st year</p> <p>Government incentives Flexible training options On-job training options Approximately 8 weeks 4 year contract Work cover exemption</p>
<p>2nd year</p> <p>Continuing quality flexible training On-job training options Approximately 8 weeks Increasing levels of competence</p>
<p>3rd year</p> <p>Continuing quality flexible training On-job training options Approximately 4 weeks Increasing levels of quality productive contribution to your business</p>
<p>4th year</p> <p>Competent level of reaching trade standard. If high level of competence, ability to complete trade early</p>

Further Information

For further information about our apprenticeship programmes, please contact MTC Training Industry Consultants Darren Connelly or Glenn Miller on 8186 9700 or email training@mtc.sa.edu.au